

## The Charge

The UUCWC Board of Trustees appointed a task force to engage the congregation in creating a new Covenant of Right Relations. To reflect the current membership and time in the life of the congregation, the task force sought input from the entire congregation.

## The Process

In pairs the task force facilitated focus groups based on two questions:

1. In one or two words, what keeps you coming to this particular church?
2. What agreements do we want to make about how we will be together?

Several focus groups offered everyone a chance to participate:

- Open Congregational Groups (2 occasions)
- 55+ and Membership Committee
- Covenant groups (3 groups)
- Humanist group
- Committee on Ministries
- Board of Trustees
- Choir, Worship Associates, and Staff

The task force pulled all the words and phrases from the second question, then 'clumped' them into groups that felt similar. The task force pulled thoughts together from these clumps and from other covenant examples, and iterated on the process to come up with the covenant. The Board of Trustees approved the proposed covenant for inclusion on the annual congregational ballot for a vote on May 20, 2018.

## Covenant of Right Relations Task Force

### Co-Chairs

Gary Conaway  
Scott Lindstrom

Secretary: Jean Powers

Facilities: Carole McAdams

Communication: Sara Bly

Member-at-large:

Rev. Christine Riley

## Unitarian Universalist Community Church of Washington County

6815 NE Birch Street

Hillsboro OR 97124

Phone 503-648-1720

Max Station: Orenco / NW 231st Ave.

Find a wealth of information about our congregation, including upcoming sermon topics, classes and events on our website: <http://uuccwc.org/>

## Unitarian Universalist Community Church of Washington County



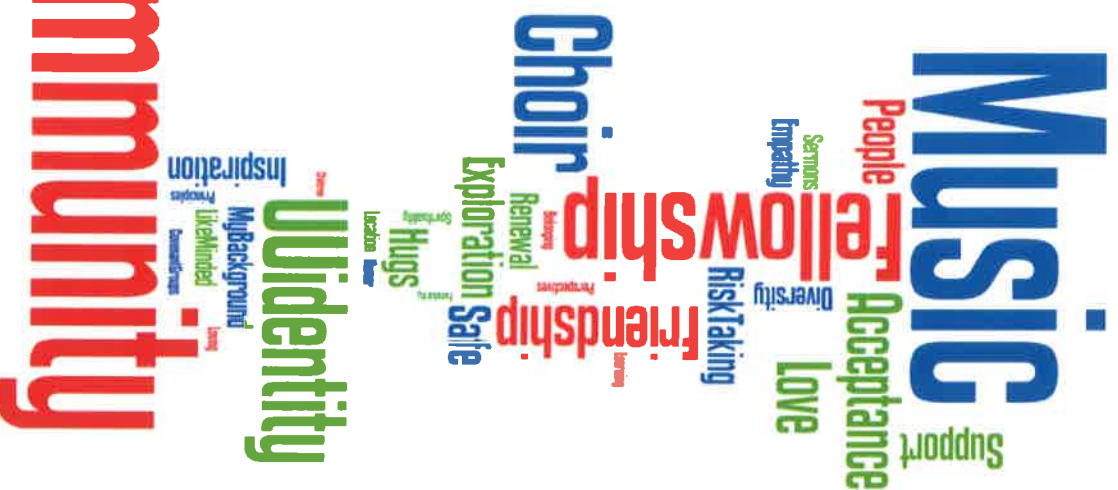
## Our Covenant

Holding this community dear and inspired by our common principles, the spirit in me welcomes the spirit in you.

- We celebrate our connections and our diversity.
- We care for one another and for ourselves.
- We listen to one another with respect and open hearts, intending to understand.
- We speak to one another with kindness, intending to be understood.
- We all share our gifts to build and nurture this beloved community, our spiritual home.

We commit to being in covenant, and are willing to come back into covenant when needed.

What keeps you coming back to this particular church?



### How We Live Our Covenant

Holding this community dear and inspired by our common principles, the spirit in me welcomes the spirit in you.

We celebrate our connections and our diversity.

*We seek to personally know our congregants and their concerns.*

*We extend ourselves deeper into our church community as we welcome all.*

We care for one another and for ourselves.

*We cherish one another's hopes. We are kind to one another's dreams.*

*We support each other, expressing our empathy and compassion.*

*We ask for and accept help when needed.*

We listen to one another with respect and open hearts, intending to understand.

*We take time to listen deeply before responding.*

We speak to one another with kindness, intending to be understood.

*We are open and honest in our communication.*

We all share our gifts to build and nurture this beloved community, our spiritual home.

*We willingly give our talents and treasures to support and enhance this church.*

*At every opportunity, we appreciate and recognize others' contributions.*

We commit to being in covenant, and are willing to come back into covenant when needed.

*When things seem to be amiss, we will take meaningful steps to quickly resolve conflicts.*

*If it is needed, we will speak privately to the minister or connect with the Committee on Ministries.*